



UMW CORPORATION SDN. BHD. 009825-V

## **HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

We are fully committed to ensuring and providing a safe and healthy working environment, which are fundamental to our business. It is our policy to manage all our business operations in the best manner possible to prevent work-related ill health, injury and environmental pollution.

Our commitment to Health, Safety and Environment:

- Eliminate hazards and reduce occupational health and safety risks
- Ensure continual improvement of health, safety and environment management system performance by setting, monitoring, and measuring its objectives and targets
- Comply with all applicable legal requirements and other requirements
- Ensure consultation and participation of all employees and relevant interested parties
- Climate change efforts through close monitoring of the use of water, energy and materials, and reducing the usage of earth's resources
- Increase our efforts to minimize the environmental impacts through conservation and optimization of natural resources
- Embrace the latest technological advancement in health, safety and environment transformation towards excellent performance

Each employee plays an important role in all our health, safety and environment programmes and is expected to be committed to this policy.

A handwritten signature in black ink, appearing to read "Dato' Mustamir Mohamad". The signature is fluid and stylized, with a long horizontal stroke extending to the right.

Dato' Mustamir Mohamad  
Managing Director  
1 March 2025





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## **POLISI KESIHATAN, KESELAMATAN DAN ALAM SEKITAR**

Kami komited sepenuhnya untuk memastikan dan menyediakan persekitaran kerja yang selamat dan sihat yang merupakan asas penting perniagaan kami. Polisi kami menggariskan supaya semua operasi perniagaan kami diuruskan dengan sebaik mungkin bagi mengelakkan penyakit, kecederaan dan pencemaran alam sekitar yang diakibatkan oleh pekerjaan.

Komitmen kami terhadap Kesihatan, Keselamatan dan Alam Sekitar:

- Menghapuskan hazard dan mengurangkan risiko keselamatan dan kesihatan pekerjaan
- Memastikan kesinambungan di dalam pengurusan sistem dan prestasi kesihatan, keselamatan dan alam sekitar melalui penetapan, pemantauan dan pengukuran objektif dan sasaran
- Mematuhi semua keperluan undang-undang dan peraturan-peraturan yang berkaitan
- Memastikan perundingan dan penglibatan semua pekerja dan pihak yang berkepentingan
- Berusaha menangani perubahan cuaca melalui pemantauan ketat dalam penggunaan air, tenaga, material, dan mengurangkan penggunaan hasil bumi
- Meningkatkan usaha kami untuk meminimumkan impak alam sekitar melalui pemuliharaan dan mengoptimalkan sumber semulajadi
- Penggunaan teknologi terkini dalam transformasi kesihatan, keselamatan dan alam sekitar ke arah prestasi yang cemerlang

Setiap pekerja berperanan penting di dalam semua program kesihatan, keselamatan dan alam sekitar kami dan diharapkan akan beriltizam terhadap polisi ini.

A handwritten signature in black ink, appearing to read "Mustamir", followed by a horizontal line.

Dato' Mustamir Mohamad  
Pengarah Urusan  
1 Mac 2025